Report of EURACT Council Meeting
Thessaloniki, 12-14 April 2018

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List of participants

1. Dr. Jo Buchanan, UK, President
2. Dr. Mario R. Sammut, Malta, Honorary Secretary
3. Prof. Esra Saatci, Turkey, Honorary Treasurer
4. Prof. Francesco Carelli, Italy, EB member
5. Prof. Ruth Kalda, Estonia, EB member
6. Prof. Adam Windak, Poland, EB member
7. Dr. Denise Alexandra Cunha Velho, Portugal
8. Dr. Jachym Bednar, Czech Republic
9. Dr. Bruce Brinkley, Switzerland
10. Dr. Milena Cojić, Montenegro
11. Dr. Eva de Fine Licht, Sweden
12. Dr. Martine Granek-Catarivas, Israel (from 13/4/18)
13. Dr. Ilse Hellemann, Austria
14. Assist. Prof. Vesna Homar, Slovenia
15. Dr. Dimitrios Karnasios, Greece
16. Dr. Helena Karppinen, Finland
17. Dr. Pavlo Kolesnyk, Ukraine
18. Dr. Inguna Locmele, Latvia
19. Assoc. Prof. Roar Maagaard, Denmark
20. Prof. Valentina Madjova, Bulgaria
21. Prof. Nele Michels, Belgium
22. Dr. Razvan Miftode Florentin, Romania
23. Dr. Peter Prydz, Norway
24. Prof. Maja Račić, Bosnia & Herzegovina
25. Dr. Radmila Ristovska, FYR Macedonia
26. Assoc. Prof. Llukan Rrumbullaku, Albania
27. Dr. Nynke Sherpbier-de Haan, The Netherlands
28. Prof. Dr. Anne Simmenroth, Germany
29. Dr. Sonata Varvuolyte, Lithuania
30. Dr. Mira Kiš Veljković, Serbia
31. Dr. Natalia Zarbailov, Moldova

- Ms Barbara Toplek, Administrative Secretary, Slovenia
- Guest/observer: Dr Chloe’ Delacour, France, EURACT liaison for Vasco da Gama Movement

Not present:
1. Prof. Elena Andreeva, Russia
2. Dr. Venija Cerovecki Nekić, Croatia
3. Dr. Dolores Forés, Spain
4. Dr. Nino Kiknadze, Georgia
5. Dr. Darach Ó Ciardha, Ireland
6. Dr. Peter Vajer, Hungary
7. Dr. Iveta Vaverková, Slovakia
Report of the Meeting

Thursday 12 April 2018

Pre-Council Executive Board Meeting

Present – Jo, Mario, Esra, Francesco, Adam, Ruth.
Not yet arrived – Barbara.

Items discussed:

Part 1 (EB members only)
- Welcome (Jo)
- Review agendas
- Work for committees and task groups: plan of responsibilities and three year action plan be drawn up for each committee so that tasks are produced in good time to fulfil commitments for council meetings and conference. Adam is to inform chairpersons during second part of meeting.
- Finances: as agreed in January EB meeting, to remind council members that Council elections will take place at end of 2018 and that EURACT members need to be paid-up to be able to vote. Re missing fees, these may be paid in the Spring 2018 meeting. This was agreed.
- Membership:
  - any update re France? Not yet (Barbara not yet arrived).
  - On two occasions recently Jo has been made aware of doctors from different countries trying to join EURACT but not being processed by the council member for that country – the latest is from Bulgaria. Jo met this doctor recently in Zagreb. A similar episode occurred 3 years ago: Mario found the following extract from the report of the Pre-Council EB Meeting at the EURACT Council Meeting Sarajevo, 8-10 October 2015: “Correspondence from Bulgaria: EB was informed regarding applications from prospective members from Bulgaria that were turned down by the Bulgarian representative as they were not in line with the regulations.” Jo and Mario are to discuss and clarify this with Valentina. [This was done and it was agreed to write to the relevant person describing the normal procedure for application for EURACT membership].
  - Application from Luxembourg: to be approved if recommended by a national representative from another country. [This was kindly sorted out by Francesco].
- On-line membership application form: Tested and ready for launch. Agreed that, after approved by the MSC and the Website Task Group, then to be presented to Council for its approval for launch.
- Election of Hon. Treasurer: no other applications besides that of current Hon. Treasurer, Esra.
- Antwerp meeting & Leuven Conference September 2018
  - Should we invite a representative from WONCA Europe to the Leuven conference? Jo to speak to the WONCA Europe President about this.
  - Any thoughts about another keynote speaker: Jan suggested someone from the UK to speak about the UK’s MRCGP examination. EB agreed with this proposal – Jo to explore who would be the most suitable person to invite.
Proposal by Jan on an “interactive” “round table” discussion on an extension of the speciality training program in family medicine from three to five or six years. EB provisionally agreed with this proposal – to request opinion and advice from ST Committee.

To promote at WONCA Europe in Krakow by preparing a leaflet for distribution.

- **Level 2 Course**: 14-16 October 2018, Jerusalem. Preparations in hand by Martine.
- **Autumn meeting 2020 and 3rd medical education conference**: Vienna or Helsinki? Reply pending from Ilse.
- **Distribution of surveys to Council members** - Nynke’s proposal: Currently when we receive a request to circulate a survey for completion this is generally sent to council members. Nynke suggests that we have a system for assessing if questionnaires are appropriate to circulate to council members. These would generally be those of relevance to EURACT’s purpose and be related to education in some way. Agreed by EB: but who will vet them? To discuss in business meeting.
- **Job description and MOU re VdGM liaison person with EURACT** – Agreed by EB with small change (conferences take place biennially not annually).
- **Coordination between Networks** – EUROPREV, EGPRN and EQuIP are inviting representatives from the networks to their meetings and conferences and in some cases waiving the fee. Should EURACT open up its meetings to the networks too? EB agreed in principle, but a guideline on implementation is needed: Jo and Mario to prepare it.
- **Sponsorship of EURACT representatives to network meetings**: MSC to draw up guidelines.
- **Kyrgyzstan** – Jaime Correia de Sousa has a project underway in Kyrgyzstan with IPCRG to deliver training on respiratory disease to family doctors, and he is asking for support on the educational front from EURACT. He wishes someone from EURACT to support the development of the course and participate in the subsequent training. Jo is to discuss with Ruth.
- **COST project** – IPCRG are making a second bid for EU funding using the COST funding for training in respiratory medicine for primary care in Europe. EURACT supported this as a proposer on the first bid and so have done so again. This was noted by the EB.
- **Letter from Hippocrates** re level 2 teacher course asking for permission to translate and use the teaching materials: Adam to reply to this letter.
- **Buddy for new Council Member from Germany**: Ilse was proposed.

**Part 2** (EB joined by chairs of committees and task groups to discuss work in such committees / groups)

- **Committees**
  - MS: Bruce/Denise: trying to find attractions for being EURACT member. To produce a guide for award of bursaries for attendance at Leuven. To draw up guidelines for sponsoring EURACT representatives to meetings of other networks.
  - BME: Francesco: workshops being prepared for conferences in Krakow and Leuven.
  - ST: Nele: committee working on ST requirements document.
  - CPD: Jachym: not yet arrived.

- **Task Groups**
  - Appraisal: Roar: we need good ideas how to promote it!
  - Educational resources: Martine: not yet arrived.
Website: Mario: logo and conference page done, online individual membership process to be approved for launch.
Assessment courses: Denise: to be organised with Esra, Nele and Nynke.

Pre-Council Journal Club

Facilitated by Nynke Sherpbier-de Haan

The following articles were discussed:
- Horsley et al. When are two interventions the same? Implications for reporting guidelines in education. Medical Education 2018, 52: 139-147

Session 1a: Welcome, lecture by invited local speaker

Participants were welcomed by President Jo Buchanan (UK) in the presence of Dr Dimitrios Karanasios (local host). She gave a special welcome to one new council member present: Dr. Anne Simmenroth, Germany. All members present then introduced themselves for the benefit of Anne.

The following talk was then given:
- Presentation on ‘Reform of VT in GP – new curriculum’ by Sakis Symeonidis, President of the host organising association HIPPOCRATES and former EURACT Honorary Treasurer. This complemented another talk the speaker gave in the morning to some Council members who participated in a practice visit, the title of which was: ‘Reshaping the balance of care in Greece’. Both presentations may be downloaded from http://euract.woncaeurope.org/resources.

Session 1b: Welcome, approval of meeting agenda

President Jo Buchanan (UK) opened the Council Meeting.

The Meeting Agenda was approved with the following point highlighted by Jo:
- Council Members were asked to do their best to recruit participants from their countries to present abstracts for and participate in the EURACT 2\textsuperscript{nd} Medical Education Conference taking place in Leuven in September 2018.

Session 1c: Updates on committees’ and task groups’ work / plan for new task group

The chairpersons/representatives of the committees and task groups each gave presentations as follows:

Committees:
• Basic Medical Education (BME) – Francesco, chair: see Appendix 1
• Specialist Training (ST) – Nele, chair: see Appendix 1
• CME/CPD – Jachym, chair: see Appendix 1
• Member services (MS) – Bruce, co-chair: see Appendix 1

Task groups:
• Appraisal of GP Teachers – Roar, chair: see Appendix 2
• Provision of Educational Resources – develop new teaching tools including on-line learning – Mario o.b.o. Martine, chair: see Appendix 2
• Website – Mario, member: see Appendix 2
• EURACT Assessment Course (new task group) – Denise, chair: see Appendix 2

Thursday 13 April 2018

Sessions 2 & 3: Committee meetings

All members then split up to work in the 4 committees:
• Basic Medical Education (BME)
• Specialist Training (ST)
• CME/CPD
• Member services (MS)

Session 4: Task groups session

The task groups met as follows:
• Appraisal of GP teachers
• Website & branding
• Provision of Educational Resources – develop new teaching tools including on-line learning
• Assessment courses

Session 5a: Reports from committees and task groups

Representatives of the following committees presented their work:
• BME: Francesco, chair.
• CME/CPD: Jachym, chair.
• ST: Nele, chair.
• MS: Denise, co-chair. A request for an increase in funding by 500 Euros for expenses of the EURACT booth at the WONCA Europe Conference in Krakow next month was approved by Council.

The reports of the committees may be seen in Appendix 3.

The representatives of the following task groups presented their work.
• Appraisal of GP teachers: Roar, chair.
• Provision of Educational Resources: Martine, chair.
• Assessment courses: Denise, chair.
• Website: Mario, acting chair. As the provisional fee of the webmaster for development of the online application form for individual membership has exceeded the previously approved 500 Euros budget (it currently stands at 765 Euros), a request for an increase in funding by 500 Euros was approved by Council. The process for the application process was approved by Council with a slight change: applicants may pay either after recommendation by the national representative or after approval by Council (according to the discretion of the national representative).

The reports of the task groups may be seen in Appendix 4.

**Session 5b: 1 slide 5 minutes presentations**

The following presentations were made
- Francesco Carelli, Italy: An experience on deciding national projects and developments
- Pavlo Kolesnyk, Ukraine: ‘The ABC of family medicine research’ – a trans-national training course for Ukrainian early career family doctors

The presentations may be viewed on [http://euract.woncaeurope.org/resources](http://euract.woncaeurope.org/resources).

**Saturday 14th April 2018**

**Session 6a: 2nd EURACT medical education conference**

Promoting submission of abstracts for and participation in the 2nd EURACT medical education conference in Leuven, September 2018 (led by Jo Buchanan).

After Nele gave a short presentation regarding the September 2018 Council Meeting in Antwerp that will take place just before the conference, council members were split up into small groups to come up with ideas regarding the promotion of the conference. The following ideas were proposed:
- Personalised emails to national EURACT members
- Invitations to other organisations (e.g. Departments of Medical Education)
- Direct invitations to people with interesting work
- Announcements at conferences
- Newsletters by Council members to national members
- Use of social media (Facebook, Twitter)
- Innovative adverts highlighting enjoyable attractions of Leuven
- Above communications to present advantages of conference, e.g. attractive programme, low fee, inexpensive accommodation, easy access.
Session 6b: European Training Requirements for GP/FM

Nele, as chair of the Specialist Training Committee, presented a slideshow on the Committee’s work on preparing European Training Requirements for GP/FM (see Appendix 5).

Session 7a: Business Meeting

1. Jo Buchanan, President, welcomed Council members and presented the agenda.
2. The report of the September 2017 EURACT Council Meeting in Barcelona prepared by Hon. Secretary Mario R Sammut (available on the EURACT website) was taken as read. With no feedback forthcoming from the council members present, the report was approved.
3. Jo Buchanan presented her President’s Report (see Appendix 6) which was taken as read after having been already circulated. With no feedback forthcoming from the council members present, the report was approved.
4. Report from EURACT representative on WONCA Europe Executive Board: Roar Maagaard (Denmark) gave a summary of his work in this role (see Appendix 7 for report).
5. General meeting
   a. The 1st General Meeting for 2018 was opened by Jo Buchanan, President, and the set agenda was approved by the Council.
   b. As 31 out of 38 Council Members were present (as confirmed by Hon. Secretary Mario Sammut), the required quorum was reached.
   c. Financial report 2017
   d. Audit reports for 2017
   e. Predicted budget for 2018
   f. Membership fees: update re country payments
      The above reports were presented by Esra Saatci, Hon. Treasurer (see Appendix 8). Jo highlighted a note in one of the audits that nearly 55% of the expenditure goes back to the members through sponsorship and support to courses. All the reports were then approved unanimously.
   g. Election of Hon. Treasurer: one nomination was received from Esra Saatci for the post. According to Article 15.3 of the Articles of Association, as none of the Council members desired a poll, the President proposed that she be elected by acclamation and the nominations were approved with a round of applause. At this point Jo, pointed out that in Spring 2019, elections will need to be held for a new Hon. Secretary and a new President-Elect.
   h. Approval of new members: applicants, all endorsed by their respective country representatives, were unanimously approved. The full list provided by Barbara as Adm. Secretary may be seen in Appendix 9.
   i. Other issues: none.
6. EURACT standing committees – future development: a plan of responsibilities and three year action plan be drawn up for each committee so that tasks are produced in good time to fulfil commitments for council meetings and conferences: the chairs of the committees were already informed of this.
7. Distribution of surveys to Council members: Nynke suggested that surveys distributed to Council members be vetted by the MS Committee first. This was agreed.
8. Recent EURACT course – report:
a. Part 1 of Level 3 Course: Malta, 14 October 2017: report given by Dimitrios.

9. Future EURACT courses – updates:
   b. EURACT Bled Course, Slovenia, 11-15 September 2018 ‘Guidelines and Mindlines’: update given by Vesna. Ruth is joining as a course director. There will be some new items added to the programme.
   c. Level 2 Course 14-16 October 2018, Jerusalem, Israel: Martine is aiming for 36-42 participants, with 12 sponsored by EURACT. Teachers will Egle, Roger, Ruth and Martine (the latter substituting Igor). The registration fee will be 350 Euros (300 Euros for EURACT members) after being subsidised by the Israeli Association.
   d. Level 1 Course 23-25 May 2019, Prague: Jachym is preparing for the course in partnership with the Czech Society of Family Medicine, with 10-15 people from the Czech Republic already interested and the faculty already confirmed. Fee will not exceed 300 Euros.
   e. Level 2 Course 2020: interest from Turkey (Esra)
   f. Assessment course – task group set up to revive this course after interest from Denise (chair), Esra, Nynke and Nele (see report in Appendix 4), budget to be discussed.

10. Future Council meetings / conferences
   b. Spring meeting – proposed date 11-13 April 2019, Riga, Latvia: Inguna to confirm date after feedback received from the EURACT Council members and discussion with local association.
   c. Autumn meeting 26-28 September 2019, Plovdiv, Bulgaria: Valentina informed that Plovdiv has hourly bus connections with the capital Sofia, is being used regularly for meetings/conferences and will be European capital of culture in 2019.
   d. Spring meeting 2020: Turkey (Esra) – to be confirmed.
   e. Autumn meeting 2020 and 3rd medical education conference: Helena informed Council that Helsinki prefers 2022, so Austria was suggested. Ilse reported that she has the support to hold the conference in September 2020 in Graz (exact dates to be confirmed).
   f. Spring meeting 2021: proposal received for Kiev, Ukraine (Pavlo).

11. WONCA World/Europe Conferences
   a. WONCA Europe Conference 2018, Krakow, Poland, 24 May - 27 May: update given by Adam, with 2000 registrations and the EURACT workshops confirmed.
   b. WONCA World Conference 2018, Seoul, Korea, 17 - 21 October.
   c. WONCA Europe Conference 2019, Bratislava, Slovak Republic, 26 - 29 June.

12. Update re EURACT liaison on behalf of WONCA Europe to PREPARE (Platform for European Preparedness Against (Re-) emerging Epidemics): please refer to President’s report re update (see Appendix 6).

13. Collaboration with other WONCA-Europe networks:
   a. EGPRN
   b. EQuIP
   c. EURIPA
   d. EUROPREV
e. Vasco da Gama
A memorandum of understanding will be signed with VdGM to formalise the participation of a liaison person from VdGM during EURACT Council Meetings. EURACT is being invited to send a representative to attend network meetings and the EB will draw up a plan to invite networks to send representatives to its own council meetings.

14. Announcements (1-slide, 2-minutes): see Appendix 10
   o Francesco Carelli (Italy): GPs without doing three years courses

15. Action points not covered elsewhere: none
16. Any other business: none

**Session 7b: Review of meeting**

Feedback was provided by those present in small groups, with all stating what they would take home with them. Special thanks were given to Dimitrios as the host of the meeting, who was presented with a memento by Jo on behalf of EURACT.

**Post-Council Executive Board Meeting.**

- Task groups:
  - Appraisal: Roar: appraisal process to be revitalised in a number of ways, including an instructional/motivational slideshow.
  - Educational resources: Martine: nothing to add to report.
  - Website: Mario: many updates to be done and to be considered; Mario will remain as acting chair until the next Council meeting.
  - Assessment course: Denise: task group has already started doing background work to prepare for the first course

- Committees:
  - BME: Francesco: noting further to add to report.
  - CME: Jachym: committee worked well, developing document on how to deliver best practice CPD to family doctors.
  - ST: Nele: glad for constructive work carried out, ST webpage to be updated.
  - MS: Bruce/Denise: productive meeting, next on agenda is the Krakow conference; pick sponsored places for Leuven conference and Jerusalem course; followed by other items.

- Accepting back-payment of fees: EB agreed that if a member back-pays missed years, this can be accepted; if a former member wishes to become a member again without paying for missed years, s/he needs to reapply for membership.

- Request that former EURACT Council member from Portugal Filipe Gomes be reimbursed for his registration at the Leuven conference: accepted in view of his ongoing work for the academy, with a formal invitation to be sent.

- Deadline for applications for Level 2 Teachers’ Course in Jerusalem next October needs to be set and course publicised ASAP.

- Can specialists who are not GPs apply for Teachers’ Courses? After discussion, the consensus from those that know the course was that level 1 was not so appropriate for such participants, but that levels 2 & 3 could be.

- To put on agenda for next EB meeting:
  - Guideline to be prepared re criteria necessary to postpone a council meeting
  - Discuss how to avoid clash between Bled course and EURACT conference
- Assessment course: to be budgeted
- Proposal for sponsorship of appraised doctors to course/conference
- Check articles if EURACT member/Council member needs to be a GP besides a teacher in GP/FM.
Appendix 1: Updates on committees’ work since last meeting

Basic Medical Education (BME) Committee
Francesco Carelli, Chair

Here BME Committee!

• Since I am there:
  • ECE (Early Clinical Exposure)
  • EURACT Checklist for Attachment Program Organisers
  • European Minimal Core Curriculum in undergraduate
  • Mapping academic situation of undergraduate teaching for family medicine in Europe

Recently

• EURACT Statement on Undergraduate Teaching of Family Medicine in Europe. Published also on Eur.J.Gen.Pract. and on WONCA World News
• Strengthening GP/FM in Europe – Advice from professionals from 30 European Countries. BMC Family Practice (2017), 18, 80. DOI 10.1186/S12875-017-0653:

Just for now and future

• Survey on Undergraduate Teaching in Europe. With WS in Krakow: Help develop European curriculum standards in family medicine for undergraduates!

CME/CPD Committee
Jachym Bednar, Chair

Progress made since the last meeting

1. Survey on E-health in Europe was finished and distributed to Council members to fill it, as far now we have received 26 answers from Council members, 3 non-valid due to missing identifications

2. We have the following abstracts accepted for Krakow:
   A. Developing Effecting Continuing Professional Development for Isolated Family Doctors - jointly with EURIPA and the Croatian Association of Teachers of FM
   B. Significant Event Analysis as a Teaching Tool - jointly with EQuIP and Piet van den Bussche

Objectives to be tackled

1. WS for Leuven konference to be drawn up
2. Assigning roles for WSs at Krakow WONCA konference 2018
3. Plan of responsibilities and three year action plan be drawn up (Ideas/proposals: Simple guidance about CME for FD/GP)
4. Survey on E-health in Europe to conclude and present results (how and where to be discussed)
Specialist Training (ST) Committee
Nele Michels, Chair

PROGRESS MADE – ETR
• Objectives Barcelona:
  o Educational Training Requirements for GP/FM
• Report
  o Nov-Dec: review of articles & reports (all members)
  o Febr & March: + extra articles & reports → first draft (Nynke, Roar & Nele)
  o March: discussed at the EB meeting of WONCA (Roar)
• abstract workshop
  o WONCA Krakow
  o EURACT conference Leuven

OBJECTIVES
• discuss the draft → next version + what’s next?
• prepare workshop for
  o WONCA Krakow
  o EURACT conference Leuven
• 3 year action plan

Membership Services (MS) Committee
Bruce Brinkley, Co-chair with Denise Alexandra

What are our tasks?
• Improve the communication with EURACT members
• Improve the attractiveness of EURACT membership
  • reduced fees for conferences and courses
  • a beautiful colour certificate
  • newsletter: Euract’s Messenger, with a personal word from the National Rep…
• Advise the Executive Board about subjects pertaining to members

Done & To Do
• Website upgrade:
  [x] Online membership application: conception
  [ ] Online membership application: beta-testing (in progress)
  [ ] Online membership application: final OK
• Branding
  [x] New logo and branding
  [ ] New flyers
• Communication tools for Nat. Rep.
  [ ] Membership database, with payment status?
  [ ] Newsletter/email tool on the website?
  [ ] Yearly membership certificates tool via website

2018-2021: Three year action plan
• Have a fully functional website for
  – visibility
  – membership administration
  – communication with members
• Participation in the WONCA Conferences & PreConferences
Appendix 2: Updates on task groups’ work since last meeting / plans for new task group

Appraisal of GP Teachers task group
Roar Maagaard, Chair

The appraisal programme
- Status 24.9.17 + 20.3.18:
  - Appraised: 4 + 1 = 5 at EXPERT level (1 Slovenia, 1 UK, 2 Denmark, Belgium 1)
  - Appraised: 1 at COMPETENT level (1 Italy)
- --
  - EXPERT level: 10 + 4 = 14 have registered – but only 2 (4) have started
  - COMPETENT level: 18 + 3 = 21 have registered – but only 2 have started

In Thessaloniki we have to deal with:
- Our experiences so far (narratives) - and
  - Evaluation of the process.
- Resuscitation?
- Or
- Palliative care?

Provision of Educational Resources task group
Martine Granek-Catarivas, Chair

Progress since Barcelona Meeting
- Preparation and submission of workshop for Leuven Conference: “Blended learning material in family medicine education - now!” (Done!)
- Further development of A roadmap for blended learning material preparation (overview) relevant to the goals and context of Family Medicine, by Natalia To become our main document and be published
- Shortening and Adaptation of Core Curriculum Topics for workshop & roadmap
  - Topic 1. Continuity, comprehensiveness, coordination of care, by Nino and Francesco
  - Topic 6. Decision making based on prevalence and incidence of target, by Helena (Done!)
  - Topic 5. Management of multiple health problems, identifying priorities, by Milena (new – Done !)
- Adaptation as outlines of existing implementations (no progress)
  - The spirometry distant education course - SpiroCourse by Elena (Translation?)
  - Breaking Bad News blended course, by Martine (approved by authors)
- Development of a bank of relevant content material and resources (under progress) blended learning, hybrid courses, flipped classrooms, interactive E-learning and technologies

Objectives for current meeting
1. **Further work on Roadmap**
   1. Toward finalization
   2. Toward uploading on internet site and publication
   3. **Further work on workshop for Leuven Conference**

2. **Choose new Topics to be developed from Minimum Curriculum?** Necessary? Appropriate? Such as teaching Ethics?

3. **Preparation of an Euract survey** on existing blended material for teachers, on principles and fundamentals of FM

4. **Explore the interface with BME and CPD**

### Website task group

Mario R Sammut, Member

- **Items done**
  - New logo for EURACT
  - Webpage for EURACT 2nd Medical Education Conference, Leuven, September 2018

- **Items in progress**
  - Online application form for prospective members
  - Further developments to the website
    - to put up videos

### Assessment course task group (new)

Denise Alexandra, Chair

- **Objectives:**
  - Review all the existing materials
  - Set date, location and faculty for an international edition in 2019
Appendix 3: Reports from committees

**Basic Medical Education (BME) Committee**
Francesco Carelli, Chair

**Present:** Helena, Mira, Valentina, Mario, Ilse, Anne, Milena, Francesco

We have started from the WONCA Document "Urgent case of Family Medicine in Europe "From the WONCA urgent case of FM " that indicate a bad situation and asks Member states and educational institutions to promote a shared strategy for the establishment of shared **minimum standards for the undergraduate curriculum and ensure increased exposure to** primary health care and reflect the patient journey through different health care settings.

In the past months the Committee did a partial survey on undergraduate teaching in Europe.

From this, has prepared a Workshop for WONCA IN Krakow: *Help develop European curriculum standards in family medicine for undergraduates! This has already accepted at the Conference.*

*The Committee has also finalised and submitted another Workshop "The best Family Medicine to be taken in Leuven possible curriculum in family medicine for Europe" for the 2nd EURACT International Conference on Education in Leuven.*

These will be elaborated and will be followed by a paper and a Statement on standards in Undergraduate according to request from WONCA document.

Discussion: the matter is very wide, concerning many topics, not simply curriculum but minimal standard about multi factors involved, WONCA tree taken in total consideration We discussed an app-system so to involve and get fast answers for the audience considering the time for WS.

The first WS will teach and add material for the second one.

**Specialist Training (ST) Committee**
Nele Michels, Chair

Attending: Roar, Sonata, Martine, Maja, Eva, Peter P, Llukan, Inguna, Chloe, Nele (chair), Nynke (report)

1. **ETR document**

We worked further on the document of Education Training Requirements for GP specialty training. The first version (draft 1.0) was presented to and provisionally approved by the WONCA EB and UEMO *(March 18).* In a later stage it will serve as an advice and it will be helpful in the process to make GP/FM a specialty by European legislation.
We discussed the document part by part and processed the feedback from ST committee members. The next version (draft 2.0) can now be finalised (Nele) and send again to WONCA (EB) and UEMO.

A first presentation and short discussion on the content of the document to the council occurred (Nele) in this meeting. After summer, a following version will be ready (after feedback from WONA and UEMO). This version will be sent to all the council members so it can be read, discussed and finalised at our Autumn meeting (Antwerp).

2. WONCA Europe workshop, Krakow May 2018

Title (abstract is approved): GP training schemes in Europe: ready to qualify as a specialist?

Nele, Roar, Chloe, Sonata, Nynke will go. We finished the workshop. Valerie Wass will also participate.

Statements (line up):
1. To what extent do you see patients from cradle to grave?
2. Percentage of training in general practice, from 0%-100%: how is it now in your country? How would you like it to be?
3. Is FM a specialisation in your country? Are you allowed to work as a GP after BME without GP specialty education?

World cafe:
1. Minimum competencies to be required during specialty training
2. Settings where training should take place (general practice, hospital ward,...)
3. Conditions for embedding family medicine as a specialization

3. EURACT Med Ed Conference workshop, Leuven Sept 2018

This workshop will focus on the implementation of the ETR document by looking at it through three lenses (discussion in three groups):
1. From teacher oriented to learner oriented learning.
2. From time framed to competency based education.
3. How to promote workplace based learning? (and not ...working)

4. EURACT Med Ed Conference Round table, Leuven Sept 2018

Title: “Duration of GP specialty training in Europe: too short or too long?”
1. Two perspectives: Roar and Nynke on personal title
2. Statements:
   a. The regulations on the durations of medical specialty training in Europe vary between 3 and 5 year. This reflexes the complexity. From that perspective our specialty should be at the top-end.
   b. One size doesn't fit all: Some persons need 10 years and other can do it in one year
   c. …
5. Future – 3 year action plan

We decided to work further on the ETR topic. Especially as regards the competences and outcomes a modernisation should occur (what is the state of the art 2018 and further?). In September we will have a look at this and plan how to approach.

CME/CPD Committee
Jachym Bednar, Chair

Present: Jo Buchanan, Ruth Kalda, Radmila Ristovska, Vesna Homar, Jáchym Bednář
Excused and missing: Nino Kiknadze, Elena Andreeva, Peter Vajer
New members:

Topics tackled during 3 hours lasting session on Friday 13.4.2018:

1: E-health form finished, 30 Euract countries responded, 3 non-valid answers deleted

The objective:
The aims of this e-health survey were:

- to explore the diversity of e-health solutions in European countries
- to recognise the best practices using e-health solutions across Europe
- to address technical and professional safety limitations regarding e-solutions platform
- to recognise what CME activities would support GP doctors to improve their practice using e-health solutions

(some particular discoveries: 70% group practice, half private/half public, 84% uses e-prescriptions, 59% of people answered, their systems are not able to alert them on drug intertactions, 62% gets results from laboratory electronically, 40% gets discharge letters electronically, 52% reported encrypted and safe e-communication with patients, 23% of us gets payed for e-communication with patients

We took a view on UEMO e-health questionnaire, the content of this document was provided to CPD/CME members for internal use only.

Tasks:
To sum it up, to make an interpretation, an assessment and publish it in an article to be suspended to the Euract website – Jachym, Ruth and Jo to help
To draw up a poster for Leuven? On this topic? If enough time and will – Jachym

Title of poster/oral presentation: Learning from European experience: creating an ideal e-health solution

2: Two WSs for Krakow: 75 minutes time slot
A: Title: Developing effective continuing professional development[CPD] for isolated Family Doctors
   -- e-learning modules from Estonia using Moodle with opportunities for interactions online (forums, interactive communications): Ruth to send it
   --identifying and meeting the different needs of rural doctors in Czech Republic
and developing the local teams for teaching activities (mainly small group teachings) - Czech Republic **Jachym to prepare it**  
**Tasks**: Scenario/ structure of the WS to be sent by Jo

**B**: Quality Improvement: Significant Event Analysis[SEA] as a Teaching Tool, joint workshop EQuIP and EURACT – 75 minutes time slot  
**Motto**: To Err is human!  
**Tasks**: Scenario/ structure of the WS to be sent by Jo

3. Two WSs for Leuven: the new deadline to submit the abstract is 14th May 2018

**A. Developing Effecting Continuing Professional Development for Isolated Family Doctors - jointly with EURIPA and the Croatian Association of Teachers of FM**  
Proposed structure of the WS  
1. **Introduction:**  
   - Discussing the definition of an isolated doctor (rural, remote, single doctor practice...)  
   - Raising awareness of pros and cons (challenges, limitations...) of being an isolated doctor  
2. Presented methods: examples from **Estonia, Slovenia, Czech Republic, Hungary, Georgia**  
3. Working in pairs or small groups: dealing with common challenges isolated doctors encounter  
   - angry patient  
   - breaking sensitive news  
   - pain management  
4. Wrap-up time: presenting of group work  

**Tasks**: Abstract to be submitted by Jo and materials to be sent by Estonia, Slovenia, Czech Republic, Hungary, Georgia Council representatives

**B . A. Active listening / Radmila Ristovska to guide this WS**  
**Tasks**:  
Abstract to be submitted by Radmila  
Methodology, structure of the WE and scenario to be provided by Radmila

**4. Plan of responsibilities and three year action** plan be drawn up for our committee so that tasks are produced in good time to fulfill commitments for council meetings and conferences  
**Goals:**  
1. Identifying important topics for CPD/CME (eg. teaching exchange, e-health, diabetes...)  
   **Tasks**: all to think about it  
2. Creating a platform for comparative data (in concordance with EB)  
3. Developing strategies for educational interventions for changes on a national level  
   There is another general issue about how to change systems both within our practices and at local and national level - the committee will develop learning materials on this topic.
**Tasks:** Jo to elaborate this topic and to send it

**Particular proposals :**

A. The CME/CPD committee will produce a short Guidance document on:
   Best Practice in CME/CPD, 2 pages

**Tasks :** Jachym to make a survey of existing Euract documents on CPD/CME
   All : to point out most important aspects of CPD /CME

B. We have identified a significant learning need from the questionnaire on e-health - many family doctors are working without electronic systems for highlighting safety issues with prescribing - what strategies will be helpful for these doctors

**Tasks:** Razvan to prepare scenario of WS on this topic and introduce the WS first in Romania

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**Member services (MS) Committee**

Denise Alexandra, Co-chair with Bruce Brinkley

- France - 3 new members but only two paid – once they have three paying members they will be able to elect a council representative
- Offer from Hippokrates (Dimitrios Dervas) – logistic platform for courses and meetings
- WONCA Conference Krakow
  - Several workshops from EURACT
  - Booth
    - Timetable for standing in the booth (ask which council members will attend the conference and ask them to appoint national members for this task)
    - Ongoing powerpoint presentation (cost of the screen) (Luís Filipe Gomes) (with a lot of information about the Leuven conference – with images from the Dublin conference)
    - Video Jachym (update with information about Leuven conference) --- Dimitri has a short video with adam, yonah, sakis, justin and egle doing the roleplay from module 6 of level 1 course (ask for consent).
    - New posters
      - Promotion of Leuven conference (Barbara)
    - New flyers
      - About EURACT (bookmarker? Don’t miss the chance to become a member of the European Family of GP teachers; Visit the website and learn more about…)
      - Leuven conference (Barbara)
      - Level 2 in Israel
    - Candy/chocolates with EURACT logo and website
      - BUDGET: 1500€ (incl. 500€ from Seoul)
- applications for the bursaries for the Leuven Conference --- to cover the cost of travel, accommodation and conference fee. The amount will be given after attendance at the conference. We have 3000€ for 6 people (500€ each). Depending on the number of applications, MSC may decide to limit the number of bursaries per country.
- establish a date to answer applicants for the bursary → 15th of July
- create the online application form (Dimitrios Dervas → bruce.brinkley@gmail.com)
- selection criteria (MSC has the final word in the decision):
  - EURACT membership
  - Previous sponsorship in the last 5 years = - 3 points
  - Income of the country:

<table>
<thead>
<tr>
<th>Country income category</th>
<th>Points</th>
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<tbody>
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<td>2</td>
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<td>40 and 50€</td>
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- Active participation as a presenter of:

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<th>Type of presentation</th>
<th>Points</th>
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<tr>
<td>Workshop – first author</td>
<td>5</td>
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<tr>
<td>Workshop – co-author</td>
<td>3</td>
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<tr>
<td>Oral – first author</td>
<td>4</td>
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<tr>
<td>Oral – co-author</td>
<td>2</td>
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<tr>
<td>Poster – first author</td>
<td>2</td>
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<tr>
<td>Poster – co-author</td>
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- Sponsorship for the Leonardo courses – Barbara has a database with people who have already been sponsored. She will share with Bruce.
  - Criteria for sponsorship:
    - EURACT member
    - For level 2, the applicant should have completed a level 1 course or equivalent, subject to the national representative’s approval
    - For level 3, the applicant should have completed a level 1 and level 2 course or equivalent, subject to the national representative’s approval
    - For the assessment course, the applicant should have completed a level 1 course or equivalent, subject to the national representative’s approval
    - Previous sponsorship in the last 5 years = - 3 points
    - Country’s level of income:

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<th>Country income category</th>
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- Sponsorship for Bled: 5 people per year (accommodation and registration) (see report from Skopje council meeting)
  - Criteria:
    - EURACT member with the current year paid
    - Without previous sponsored participation in the Bled course
    - Maximum one person from each country
    - When there are several applicants from the same country, prioritize according to age (oldest goes first)
- When there is more than one from each category of income, we will choose the sponsored place through lottery
- Level of income: 1 from each category of level of income
  - BUDGET: 3000€ (600€/person)

- Sponsored places for level 2 in Israel --- the course will be in October. We produced an application form for Dervas to put online. Deadline for applicants will be 6th of July and deadline for MSC to answer will be 29th of July.

- Discuss the criteria for organization in collaboration --- how many members (minimum of 4) and how to manage the members that are under this membership form (if any of the members change, the organization should inform EURACT). Use the present application form available as a word document as the model for the online application form.

- Rules of coverage of costs (travel/accommodation expenses) for council members attending meetings of other networks on behalf of EURACT --- establish a maximum of 400€ reimbursement per person per meeting. This normally happens twice a year. The claim form for reimbursement of costs along with receipts should be submitted to EURACT’s secretary.

- Including members who are not from council in discussion forums (email discussions) with the different committees / task groups according to their preferences. MSC proposes that each committee/task group chair creates a discussion forum. Each national representative will invite its country’s members to participate in their preferred forum.

- Discuss with webpage task group --- application form for individual membership:
  - Online membership application: ok to steps sent by webpage taskforce except the applicant should only pay the fee after acceptance by the council
  - One membership database for every country? with payment status?
  - Newsletter/email tool on the website?
  - Attention to budget (webdesigner€€)

- Attractiveness of EURACT membership:
  - Sponsored places in courses and conferences
  - Reward? Free registration for the EURACT Educational Conference? One EURACT member from each country according to the following criteria: …
  - Reduced fees for conferences and courses
  - Certificate of membership --- use the online database for this purpose?
  - Newsletter
  - Reports from the national representative after each council meeting

- Updated recommendations and checklist for organizing level 1 Leonardo courses (next one – Prague May 2019) (Dimitrios)

- Instead of a 3 year action plan MSC proposes to have a checklist to be worked on at each council meeting:
  - Marketing and branding
    - Webpage
  - Sponsorship for Leonardo courses
  - Sponsorship for Bled courses
  - Sponsorship for Educational Conferences
  - Council members representing EURACT in other networks’ events – support with costs
  - Checklist for organizing Leonardo courses
  - Checklist for organizing Educational Conferences
- Checklist for organizing a Council meeting
Appendix 4: Reports from task groups

Appraisal of GP teachers task group
Roar Maagaard, Chair

Participants: Vesna, Llukan, Ruth, Adam, Jo, Roar (chair).

The activity on the appraisal site has been disappointing limited since our Council Meeting in Barcelona. Just before our Thessaloniki meeting a new Expert application was submitted – and a new Expert teacher is now appraised!

The task force feel that the appraisal system should be revitalised:
- there are persons who are working with their application – “in process”
- the evaluation from persons who now are appraised are very clear:
  o it is time consuming and demanding
  o but it is a very valuable personal learning experience
  o strongly recommend colleagues to do the appraisal experience

We recommend these immediate steps:

1. The appraisal system should be incorporated as an obligatory part in Leonardo I and III courses in the future.
2. The appraisal system should be promoted strongly in other courses:
   a. Leonardo II courses
   b. Bled courses
   c. Relevant national educational courses
3. Being appraised should also give appraises some benefits - we suggest the following to Member Services Committee:
   a. It is an extra plus when you apply for sponsored EURACT places
   b. Lower fee for participation at EURACT courses and EURACT conferences
   c. An extra plus if you wish to be your national EURACT Council member
4. To promote the possibility to submit application on competent level in your own national language if we have a possible appraiser mastering this language. The current situation is that these language are in this group:
   a. Danish, English, Estonian, German, Italian, Polish, Russian and Slovenian.

To facilitate this revitalisation the task force will produce a powerpoint that can be used as a “motivational promotion” at the different courses. This presentation will be short and focused on the immediate practical login and use of the system.

Our proposals/decisions on the appraisal system must be communicated by Council members to EURACT members and educational colleagues across Europe – and in the next issue of EURACT Messenger.
Provision of Educational Resources task group
Martine Granek-Catarivas, Chair

Participants:
Natalia Zarbailov (Moldavia)
Francesco Carelli (Italy)
Helena Karppinen (Finland)
Radmila Ristovska (Macedonia)
Maja Račić (Bosnia & Herzegovina)
Mira Kis-Veljkivic (Serbia)
Pavlo Kolesnyk (Ukraine)
Martine Granek-Catarivas (Israel)

Missing:
Nino Kiknadze (Georgia)
Nynke Scherpber-deHaan (The Netherlands)
Elena Andreeva (Russia)

The participants had further discussion on the aims and goals of the Task Force, and about what the end products should be. Some members of the Task Force have left in order to join a new group working on assessment.

Introduction and aims (as previous)
Purely "on line" educational resources may not be adequate to teach some non-clinical material relevant to Family Medicine, such as the topics dealing with the principles and philosophy of Family Medicine.
Blended methods including the use of small groups' debates, interactions and interpersonal activities, are more suitable to improve communication skills, the management of cultural and ethical issues as well as dealing with uncertainty.
It was agreed that the Task Force should provide some outlines and educational resources that could serve as a basis to teachers willing to develop modules using blended methods.

Current Tasks
1. Roadmap for blended learning material preparation: further discussion of the format and illustration of this overview, relevant to the goals and context of Family Medicine. This is to become our main document, to be uploaded on EURACT website and maybe published (?)

2. Preparation and submission of workshop for Leuven Conference: “Blended learning material in family medicine education - now!”
The abstract has already submitted. Further details of the workshop itself including tasks repartition between actual participants was discussed and finalized.

3. Development of Minimum Core Curriculum Topics
By now a fourth topic has been chosen and added to the previous three partially developed modules, using blended teaching methods. All are shortened and adapted into examples with suggested outlines. The format for the workshop at Leuven Conference should be of 1 slide or 5 mn presentation, and can be a little more developed for the roadmap.

Topic 1: Continuity, comprehensiveness, coordination of care (under progress)
Topic 2: Holistic approach, Bio-psycho-social model (under progress)
Topic 6: Decision making based on prevalence and incidence of target – finalized
Topic 5. Management of multiple health problems, identifying priorities (New) – finalized

The group has decided to omit the distant education course on spirometry which teaches bio-clinical material, in order to concentrate on other non-clinical examples, such as communication skills, breaking bad news, dealing with multimorbidity and poly pharmacy. Specific author will be informed.

4. Survey of existing (non-clinical) blended courses/modules relevant to Family Medicine, in EURACT countries
   The group has started developing a questionnaire for a survey to be addressed to all EURACT Members. The purpose of the survey is to collect information of what, how and how much are blended teaching methods in use in teaching Family Medicine in Europe.
   First, the questionnaire will be submitted to EURACT EB for approval.
   Then the pilot part of the survey will be conducted on Council members.
   After validation, the survey will be sent to all EURACT members and the results analyzed.

5. Development of a bank of relevant content material and resources about blended learning, hybrid courses, flipped classrooms, interactive E-learning and technologies (under progress)

Future tasks:
- Final details and rehearsal for operating the workshop at Leuven Educational Conference
- Adaptation of Task Force production for EURACT Website
- Progress with the survey about the use of blended teaching material in Europe.

Assessment course task group
Denise Alexandra, Chair

Presences: Anne; Chloe; Denise; Esra; Eva; Inguna; Nele; Nynke; Sonata; Peter Pryz;

Only Denise and Esra have been participants in this course. In Portugal it has been translated and replicated throughout the years.

Ask if we can access last course’s evaluation – 2010 – Roger, Justin and Janko were the faculty.

Modules (volunteers to review the materials):
Module 1 – Introduction (Denise and Esra);
Module 2 – Overview of methods of assessment (Denise and Esra);
Module 3 – Theoretical background of assessment (Nele and Chloe);
Module 4 – MCQs (Inguna);
Module 5 – Workbased assessment (Peter);
Module 6 – Consulting/communication skills assessment (Nynke and Eva);
Module 7 – OSCEs (Anne and Sonata)
Do the materials still make sense? Do the references need to be updated? Should new modules be made or new topics be introduced? Portfolio as a useful tool for learning, documenting and assessing, for example…

We will ask the authors of the course for their consent to revise the materials. Prof. Justin Allen (UK); Prof. Janko Kersnik (Slovenia); Dr. Monica Lindh (Sweden); Dr. Roar Maagaard (Denmark); Dr. Roger Price (UK); Prof. Smiljka Radic (Serbia); Dr. Luis Filipe Gomes (Portugal).

Nele has created a googledrive for the course materials accessible to everyone in the taskgroup.

Deadline for revising the materials → 30 June 2018

We are thinking of organizing an assessment course every two years. The first one will be in 2019.

Next course:
When? 10 – 12 October of 2019
Where? Porto, Portugal
Who? Esra, Denise, Nynke, Nele + we can ask the following: Zaim, Luís Filipe Gomes

**Website task group**

Mario R Sammut, Acting Chair

Present: Mario Sammut, Jachym Bednar, Bruce Brinkley, Ilse Hellemann, Dimitrios Karanasios, Razvan Miftode, Barbara Toplek

1. **Availability of videos on website**
   This item was already discussed and agreed during the Barcelona Council Meeting in September 2017. It is technically already possible on WONCA Europe website. Mario is to discuss implementation with the webmaster.

2. **Online individual application form**
   This has been developed by the webmaster and it has been tested and is working. The process was approved by the BME Committee and the Website Task Group and is to be approved by the EURACT Council, which also needs to approve an increase in payment from 500 to 1000 Euros (the bill is already 765 Euros).

3. **Other matters**
   Junior membership of EURACT is available as per the Articles of Association through the traditional application process: the fee needs to be set by the Member Services Committee. A website for the use of EURACT Council/Course meetings has kindly been offered by Hippocrates.
Appendix 5: European Training Requirements for GP/FM

Nele Michels, Chair Specialist Training Committee

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ETR for TRAINEEES - WHAT?

- European definition of GP/FM
- Characteristics
  - clustered into core competencies → certain abilities
  - person-centred care
  - specific problem solving skills
  - comprehensive approach
  - community orientation
  - holistic modelling
- 3 features: conceptual - attitudinal - scientific

ETR for TRAINERS

- ETR for TRAINERS
  - what do trainees have to learn/achieve?
  - how trainees have to achieve this?
  - how to assess the achieved competences?
  - how long should training last?
  - where should training be organised?
  - how should selection of trainees occur?
- ETR for TRAINING INSTITUTIONS

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Educational Training Requirements for GP/FM

ST Committee: Nele, Sylke & Nele

draft 2.0 - discussed at Thessaloniki, April 2018
ETR for TRAINEES – HOW?

- EUACT Educational Agenda (2015): teach & learn
- learning objectives / knowledge, skills & attitude
- educational methods
  - general principles:
    - learners’ learning perspective
    - self-directed learning
  - issues on learning goals
  - practice in interaction
  - every day work (workplace learning)
  - self-learning environments - feedback
  - protected study time
  - doctor as a person
  - ...

ETR for TRAINEES – HOW LONG?

- complexity
- uncertainties
- relevance
  - takes time!
  - Europe: max 6 & min 2 years – average 4 (W) & 3 (F) years
  - quality (stays fundamental)

ETR for TRAINEES – WHERE?

- GP/FM practice
- Hospital posts
  - learning goals (GP-oriented) oriented
  - learner’s perspective – learning plans
  - quality of educational activity
  - trainers:
    - specialist in TM
    - other specialists: accredited/unsupervised
    - protected teacher/tutor time
  - “...” interaction between primary & secondary care
  - complementary

ETR for TRAINEES – ASSESSMENT?

- EUACT Statement on Assessment (2015)
  - ensure the development of a confident doctor who is competent, takes responsibility for care of the patient and functions as a safe, independent, & professional family doctor
  - embedded in training – workplace learning!
  - monitoring
  - collaborative – partnership
  - feedback – promote reflection

European legislation

ETR for TRAINEES – WHERE?

- extra curriculum-based learning
- personal learning plans
  - academic, CPD, ...
  - individual, collaborative, ...
  - seminars, groups learning, peer learning, workshops, conferences
**ETR for TRAINEES – HOW TO SELECT?**

- selection procedures
  - credible, fair, and publicly defensible
- great variety in European countries – local circumstances
- ETR?
  - identify good candidates -> eliminate less good
  - identify best performers -> ranking?
  - everybody welcome (we need GPs)
  - ...
- selection practice
  - job analysis
  - design reliable? valid?
  - cost-effectiveness

**ETR**

- ETR for TRAINEES
  - what do trainees have to learn/achieve?
  - how trainees have to achieve this?
  - how to assess the achieved competences?
  - how long should training last?
  - where should training be organised
  - how should selection of trainees occur?
- ETR for TRAINERS
- ETR for TRAINING INSTITUTIONS

**ETR for TRAINERS**

- trainers
- GP/PM practice
  - infrastructure
  - governance
  - educational facilities

**ETR for TRAINING INSTITUTIONS**

- 2015 Directive (European legislation) → ‘competent authority’
- embedded in/connected with universities or other academic institutions
- academic level
- connection with GP program in BME

**Plan**
Appendix 6: President’s report

Jo Buchanan April 2018

I was delighted to be invited by Inguna Ločmele to attend the Baltic Conference of Family Doctors in Riga in October. This was an interesting and well-attended conference where I was pleased to hear Ruth Kalda talk about motivational interviewing and Mette Brekke talk about the responsibility of medical schools to deliver the doctors that society needs. This was my first visit to Riga and I was impressed by the extensive Art Nouveau architecture there.

Part one of the Level Three Leonardo course was held in Malta in October and we were pleased to have 11 participants many of whom had already participated in level one and two. They all had good ideas for projects and were able to make progress with these.

The PREPARE project continues working on ensuring Europe is research ready for the next pandemic. WONCA Europe is a partner in the Education work package and a course on responding to a pandemic was held in Amsterdam in November in collaboration with the European Respiratory Society and ECDC. I provided input on the issues for primary care. This was a fascinating meeting of people from many disciplines and the highlight was a three-hour simulation of the evolution of a pandemic with live input from WHO headquarters!

Last year we ran a PREPARE workshop at WONCA Europe in Prague with colleagues from Romania, on how to support Family Doctors to promote vaccination. As a consequence of this I have been part of a team from Cardiff producing a video demonstrating the use of a modified form of motivational interviewing [MI] to talk a patient through the decision to have a flu vaccine. This included input from Steve Rollnick one of the pioneers of MI who is based in Cardiff. I will circulate the link to the video when it is completed.

Over the last few years there has been interest from WONCA Europe EB in promoting collaboration between the networks. As part of this some of the networks have started inviting the other networks to send representatives to their meetings. I attended EQuIP’s
meeting in Zagreb initially related to a piece of work for PREPARE, but it proved to be a useful opportunity to see how another network functioned. Attached (see below) is my report from EQuIP’s newsletter for those of you who are interested.

Francesco Carelli, Ruth Kalda and Zalika Klemenc-Ketiš have concluded their work with the WHO Regional office on a programme to develop education for Family Medicine in Greece. We look forward to hearing more about this during our stay in Thessaloniki.

We are grateful to Manfred Maier for again hosting EURACT’s EB meeting in Vienna which was held in January. This proved a useful opportunity to focus on EURACT’s work for the coming year.

In March I attended the congress of the ATGP/FM in Zagreb for a fascinating session on Continuing Medical Education with presentations on the approach in many different countries. This gave me the opportunity to reflect on what really makes for effective CME and how difficult it is to be sure that our CME activities actually improve patient care.

Finally Andrew and I were delighted to be able to visit Justin and Sue Allen at their home earlier this year. Justin was one of the founder members of EURACT and along with the other founder members he spent a great deal of time and energy developing the teaching programmes and delivering these throughout Europe. Justin is no longer able to travel so has reluctantly withdrawn from the faculty of the Leonardo Programme. During our visit we presented him with a copy of EURACT’s 25th anniversary book and a bottle of wine that was produced to celebrate the 25th EURACT Bled course.
Attachment: report from EQuiP’s newsletter

An invitation to join an EQuiP meeting

I was delighted to accept Piet Vanden Bussche’s invitation to attend the recent EQuiP meeting in Zagreb. The trigger for the invitation was my involvement representing WONCA Europe in the EU Funded PREPARE programme. This is a large collaboration that is focused on ensuring that Europe is research ready for a pandemic, and also for emerging infections. WONCA Europe is a partner in the education work package which aims to ensure that stakeholders including primary care are able to deliver evidence based practice in the event of a pandemic. I had asked Piet if EQuiP may be able to provide input into developing guidance on how to ensure the delivery of a quality service in the event of a rapid increase in workload as occurs in a pandemic.

Attending the meeting of another network was a good opportunity to understand how it functions and compare with my own network EURACT. EQuiP has two meetings per year, one a closed meeting for country representatives and a conference which is open to all. This meeting was the closed meeting and attended by approximately 25 delegates from 13 countries. There were many features of the meeting that are similar – the warmth with which everyone greets each other; the hard work undertaken in groups; the commitment of all to improving the quality of care for patients; and the challenges that sometimes occur when aiming for a consensus on topics that reveal significant cultural differences in the countries represented.

EURACT’s council meetings only include one council member for each country and attendance is required at certain number of meetings to maintain one’s place on council. So there are more countries represented with a potential for 37 members although the average attendance is around 30. EURACT has a larger membership base than EQuiP.

The type of work being done by EQuiP is of course different as the focus is on quality improvement. The organisation has an impressive track record of developing techniques for quality improvement over its 26 years. Work done on Quality Circles or what are perhaps now better described as: ‘Structured Small Group Work in Primary Health Care’ has been adopted at a national level in Scotland and Adrian Rohrbasser has contributed to
the implementation of this project. A statement on Equity in Healthcare has been
developed and this was signed off at this meeting. The patient safety group has worked
hard to gain recognition of the fact that the delivery of safe patient care requires a healthy
workforce. This was emphasized in the declaration produced after EQuIP’s conference in
Dublin last year. These are just a sample of the broad range of activities occurring at this
meeting.

I was grateful to the patient safety group who spent time with me exploring the issue
related to PREPARE – and specifically how to ensure the delivery of a safe and effective
service at times of rapid increase in workload. A workshop has been submitted for
WONCA Europe in Krakow which will be jointly delivered by EURACT and EQuIP.

I am grateful to Piet and the EQuIP delegates who made me so welcome in Zagreb.

Jo Buchanan
30.11.2017
Appendix 7: Report from EURACT representative on WONCA Europe Executive Board

April 2018

A short report from WONCA Europe EB.

Since our latest Council meeting in Barcelona WE EB has had several online meetings – and two physical meetings in Barcelona and in Bucharest. Apart from this our president and president-elect are very busy in promoting GP/FM at several European venues – this part of our work is increasingly demanding for WE EB both in relation to manpower and to finances.

WE EB will launch a new way of sponsorship for participation in WE Conferences: up till now there have been several “small” bursaries – but in the future there will only be one scholarship which will last for more years and be of greater financial value. The intent is to try to facilitate development of new European leaders in GP/FM.

WE EB is now planning the upcoming Council meeting in Krakow in connection with the WE Conference there in May. As part of this preparation is also the preparation of a special “Krakow statement” – this statement is not finalised yet. (Sometimes there are WE Council meetings in connection with WW Conferences – but this year there will be no WE Council meeting in Seoul).

Our Conference Committee is busy with 2 tasks:
- preparing/evaluating the bids for the WE 2021 Conference
- preparing a decision in WE Council on WE engaging with a Core PCO for the future conferences (a core professional conference organiser)

WE EB tries to select the venue for some of its EB meetings in such a way that it also can be helpful for the guested country. So we did in Romania in March this year. Part of our meeting with our Romanian colleagues was a workshop on Specialist Training for GP/FM in Romania – with inspiration from other European countries. I think (at least hope) it was helpful for the local participants also – and it was actually first after a long discussion that we from outside understood something very special about their training system. This is to say: just seeing an time-frame explanation about at training scheme is not giving you the real sense of the practicalities that can be very important!

WE EB has had a special task in which EURACT has been and still is involved: together with UEMO establishing a solid platform from which GP/FM can be recognised on an European level as a specialty as all other specialties. EURACT ST Committee has worked on a paper on European Training Requirements for GP/FM – a paper that was used in our discussion in Bucharest with UEMO representatives – and the ST Committee is planning to finalise this paper during the Thessaloniki meeting. Both UEMO and WE EB are very happy with this draft paper!

Roar Maagaard, WE EB member as representative from EURACT.
## Appendix 8: EURACT Financial Report Autumn 2017

**Esra Saatci**

### EURACT Financial Report

**Spring 2018**

**Esra Saatci**
12-14 April 2018, Thessaloniki Council Meeting

### EB Report 13 January 2018

- Annual financial report for 2017:
- Balance currently of 69,000 Euros
- In Spring meeting to remind council members that Council elections will take place at end of 2018 and that EURACT members need to be paid-up to be able to vote.
- Missing fees may be paid in the Autumn 2018 meeting.

### EB Report 13 January 2018

- Estimated budget for 2018, if any amendments are needed:
- to add that 3000 Euros are still to be paid to Greece for part 2 of the Leonardo Level 3 course.
- Otherwise the budget was approved.

### EB Report 13 January 2018

- Reimbursement system for council members attending council meetings from low-income countries:
  - Accommodation: Three nights in a hotel can be reimbursed. The hotel bill is usually paid directly by the Hon. Treasurer. In the situation where the organiser of a council meeting does not select a specific hotel, then a council member seeking reimbursement should look for an inexpensive option and check this with the treasurer prior to confirmation.

### EB Report 13 January 2018

- Auditing before General Meeting in Spring 2018 – 2 EURACT members to be determined.
- Athanasios Symeonidis (Greece) was nominated as a new auditor with current auditor Pete Prydz (Norway).
- Jo is to invite him. – both have accepted

### EB Report 13 January 2018

- Travel Expenses: Council members are reimbursed personally for up to 75% of their travel expenses, this is capped for each meeting at no more than double the amount of the total membership fees paid by the country that year (ref. financial report in the report of the EURACT Spring 2014 Council meeting, page 31).
Membership fees 2018

- A lengthy discussion was held about this issue.
- Due to the favourable financial position of EURACT it was decided that the category bands should be adjusted so that more countries qualify for reimbursement.
- The fees are based on the Gross domestic product (GDP) per capita at Purchasing power parity (PPP) per capita as estimated by the IMF.

The following option was agreed

<table>
<thead>
<tr>
<th>Fee categories</th>
<th>Countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>$&lt;15,000</td>
<td>€10</td>
</tr>
<tr>
<td>$15,001-24,999</td>
<td>€20</td>
</tr>
<tr>
<td>$25,000-34,999</td>
<td>€30</td>
</tr>
<tr>
<td>$35,000-44,999</td>
<td>€40</td>
</tr>
<tr>
<td>$\geq45,000</td>
<td>€50</td>
</tr>
</tbody>
</table>

Four countries down

- Albania has moved from 20 to 10
- Bosnia&Herzegovina from 20 to 10
- France from 50 to 40
- UK from 50 to 40

Two countries up

- Malta from 40 to 50
- Turkey from 20 to 30 euro

INCOME 2017

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EUROS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership fees 2017</td>
<td>24,556,45</td>
</tr>
<tr>
<td>WONCA funding</td>
<td>9,000,00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>33,556,45</td>
</tr>
</tbody>
</table>
## Country Contributions

<table>
<thead>
<tr>
<th>Country</th>
<th>Euros</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albania (20 euros X 5 members)</td>
<td>100</td>
</tr>
<tr>
<td>Austria (2016 and 2017) (50 X 13) (OIC)</td>
<td>850</td>
</tr>
<tr>
<td>Belgium</td>
<td>No payment</td>
</tr>
<tr>
<td>Bosnia-Herzegovina (20 X 37)</td>
<td>740</td>
</tr>
<tr>
<td>Bulgaria (20 X 19)</td>
<td>380</td>
</tr>
<tr>
<td>Croatia</td>
<td>No payment</td>
</tr>
<tr>
<td>Hungary (30 X 3)</td>
<td>90</td>
</tr>
<tr>
<td>Ireland (50 X 11)</td>
<td>550</td>
</tr>
<tr>
<td>Israel (40 X 7)</td>
<td>280</td>
</tr>
<tr>
<td>Italy (40 X 8)</td>
<td>260</td>
</tr>
<tr>
<td>Latvia (30 X 7)</td>
<td>210</td>
</tr>
<tr>
<td>Lithuania (2016 and 2017) (30 X 1)</td>
<td>60</td>
</tr>
<tr>
<td>Macedonia (2016 and 2017) (20 X 34)</td>
<td>680</td>
</tr>
<tr>
<td>Romania (2016 and 2017) (30 X 25)</td>
<td>750</td>
</tr>
<tr>
<td>Russia (2016-2017) (36 X 10)</td>
<td>631,45</td>
</tr>
<tr>
<td>Serbia (2016 and 2017) (20 X 21)</td>
<td>460</td>
</tr>
<tr>
<td>Slovakia (30 X 13)</td>
<td>390</td>
</tr>
<tr>
<td>Slovenia (2016 and 2017) (40 X 14)</td>
<td>1160</td>
</tr>
<tr>
<td>Spain</td>
<td>No payment</td>
</tr>
<tr>
<td>Sweden (50 X 13) (OIC)</td>
<td>750</td>
</tr>
<tr>
<td>Czech Republic (40 X 8)</td>
<td>320</td>
</tr>
<tr>
<td>Denmark (50 X 12)</td>
<td>525</td>
</tr>
<tr>
<td>Estonia (30 X 10) (OIC)</td>
<td>300</td>
</tr>
<tr>
<td>Finland (50 X 18)</td>
<td>875</td>
</tr>
<tr>
<td>France (50 X 1)</td>
<td>50</td>
</tr>
<tr>
<td>Georgia (10 X 31)</td>
<td>310</td>
</tr>
<tr>
<td>Germany (50 X 7)</td>
<td>900</td>
</tr>
<tr>
<td>Greece (2016) (30 X 7)</td>
<td>1620</td>
</tr>
<tr>
<td>Malta (40 X 12)</td>
<td>480</td>
</tr>
<tr>
<td>Moldova (10 X 17)</td>
<td>170</td>
</tr>
<tr>
<td>Montenegro (20 X 4)</td>
<td>80</td>
</tr>
<tr>
<td>Netherlands (50 X 7)</td>
<td>1600</td>
</tr>
<tr>
<td>Norway (50 X 27)</td>
<td>1275</td>
</tr>
<tr>
<td>Poland (2016 and 2017) (30 X 10) (OIC)</td>
<td>600</td>
</tr>
<tr>
<td>Portugal (30 X 42) (2014,15,16,17)</td>
<td>3310</td>
</tr>
<tr>
<td>Switzerland (50 X 20)</td>
<td>700</td>
</tr>
<tr>
<td>Turkey (2015, 2016, 2017) (20 X 57) (30 X 39)</td>
<td>2310</td>
</tr>
<tr>
<td>Ukraine (10 X 17)</td>
<td>170</td>
</tr>
<tr>
<td>United Kingdom (50 X 17)</td>
<td>800</td>
</tr>
</tbody>
</table>

**TOTAL**: 24,556,45
Report of EURACT Council Meeting – Thessaloniki, Greece, 12-14 April 2018

Audit

- Auditing before the General Meeting in Thessaloniki

Audit

- In EB meeting 2018, it was agreed that that Peter Prydz remains as one auditor, with Sakis being asked to be the 2nd auditor.
- In this way there would be one auditor with experience and another new one.
- This system is to be used for future appointments of auditors.
Audit report-1

- To: EURACT Executive Board
- EURACT Council
- EURACT Financial Audit Report 2017
- Auditor: Peter Prydz, MD

Audit report-1

- I have received the task of Auditor from the EURACT Executive Board.
- This audit report is produced for presentation at the Council Meeting in Thessaloniki April 12-14.

Audit report-1

- I have been presented with the following:
  - Spreadsheet of all financial records of the year
  - Balance account.
  - Predicted budget of 2017 from the Tel Aviv Council Meeting.

Audit report-1

- The financial data are all recorded chronologically in a straightforward way, distributed into logically formed columns.
- The calculated sums of each column are placed in the top line, these are checked to be correct.
- All data are easily explainable and seem to be in accordance with the tasks of the EURACT.

Expenditures:

<table>
<thead>
<tr>
<th>Figures in €</th>
<th>Budget 2017</th>
<th>Recorded</th>
</tr>
</thead>
<tbody>
<tr>
<td>EB meeting</td>
<td>2,500</td>
<td>2,635,98</td>
</tr>
<tr>
<td>Council Meetings</td>
<td>4,500</td>
<td>5,443,95</td>
</tr>
<tr>
<td>Secretariat</td>
<td>6,000</td>
<td>6,000</td>
</tr>
<tr>
<td>Other</td>
<td>15,000</td>
<td>20,328,24</td>
</tr>
<tr>
<td>meetings/courses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appraisal</td>
<td>1,500</td>
<td>1,483,67</td>
</tr>
<tr>
<td>Portfolio</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank fee</td>
<td>170</td>
<td>211,04</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>427</td>
</tr>
<tr>
<td>TOTAL</td>
<td>29,670</td>
<td>36,529,88</td>
</tr>
</tbody>
</table>
### Audit report-1

- The income exceeds the budget by 4.564,93€, due to a rise in membership fees.
- The expenditures exceed the budget by 6.859,88€. This is mainly due to funding of events taking place in 2016 and 2018.

### Audit report-1

- The balance is reduced through the year 2017 by 2.964,93€.
- This seems to be reasonable in regard of the considerable level of the balance.
- This also fits well with the expense of 3.000€ for the 2016 Dublin Conference.
- The reserves as stated in the balance are still greater than what is required to run the organisation efficiently in the perceivable future.

### Audit report-1

- I state that the financial operations of EURACT are run and registered precisely and accurate, according to the demands of the organisation.
- Hammerfest, Norway April 3, 2018
- Peter Prydz, NID
- auditor

### Audit report-2

- To: EURACT Executive Board and EURACT Secretary
- EURACT FINANCIAL AUDIT 2017
- Auditor: Dr Athanasios Symeonidis

### Audit report-2

- Dear friends,
- I was honoured to be nominated by EURACT Council, as one of the auditors, to achieve an internal financial audit of the organization for the year 2017. The audit was done according to the EB decision during its meeting in Vienna, and with the respect of organization bylaws.

### Audit report-2

- This audit report is ready to be presented to the EURACT Council during the Meeting in Thessaloniki 12-14 April 2018.
General review of the financial records

- I received a spreadsheet containing all financial records made during year 2017.
- All the data was recorded in a detailed manner, ordered in time and distributed in different chapters which facilitate the information checking.
- There were no differences between amounts recorded for each chapter and those from the detailed list.

Audit report-2

  - 72,247,60
- Current Balance
  - 69,282,67

Conclusion:

- After checking the information recorded in the Budget spreadsheet, I am able to conclude that all financial data are correctly registered and ordered by date and there are no discrepancies between the total amount from income and expenses chapters and those from the circumstantial list.

Audit report-2

- Additionally, I’d like to underline that concerning the income sources it is obvious that Euract is a membership organisation strongly supported by its members’ dues, 73.16% of income. Besides, 54.80% of expenditures goes back to members through sponsorship and support to courses while less than 20% goes to administrative expenditure. This is totally, according to bylaws and to the aims of Euract.
Audit report-2

- In my opinion, there are no doubts regarding the destination of expenses or the accuracy of income registration.
- I appreciate the efforts and efficiency of Honorary Treasurer, Esra Saaeci, Barbara Topiek and I wish to thank them for their support.
- Auditor,
- Dr. Athanasios Symeonidis
- Greece
- Director of Health Centre of Nea Michaniona
- President of Hippocrates
- Association of GP/PM of Greece

EURACT

Predicted budget 2018

INCOME 2018 (predicted)

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EUROS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues</td>
<td>25.000</td>
</tr>
<tr>
<td>Wonca funding</td>
<td>9.000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>34.000</strong></td>
</tr>
</tbody>
</table>

- Thank you for your attention 😊
Appendix 9: New EURACT members

Barbara Toplek, Adm. Secretary

Austria

1. Maria Wendler

Belgium

1. Joke Puwelyn
2. Werner J.E. Van Peer
3. Jan Renier
4. Riet Breesch
5. Paul Van Royen
6. Julie De Groot

Finland

1. Aleksi Varinen
2. Merci Kautto

France

1. Jean Yves le Reste
2. Michele Odorico
3. Delphine le Goff
4. Chloe Delacour

Greece

1. Manolis Chatzimanolis
2. Georgakas Ioannis
3. Martou Maria

Israel

1. Tal Agami
2. Yossi Kushnir
3. Amos Ritter

Italy

1. Aldo Lupo
2. Harris Lygidakis

Luxembourg

1. Raquel Gómez Bravo

Macedonia

1. Bekim Ismaili
Malta

1. Jürgen Abela
2. Marilyn Baldacchino
3. Alec Mifsud

Norway

1. Helle Friis Bjorke
2. Lene Kristin Kroken

- **New OiC-Department of Global Public Health and Primary Care, University of Bergen**
  1. Bjørn Bjorvatn
  2. Gunnar Tschudi Bondevik
  3. Anders Bærheim
  4. Esperanza Díaz
  5. Knut Erik Emberland
  6. Sturla Gjesdal
  7. Øystein Hetlevik
  8. Stefán Hjörleifsson
  9. Steinar Hunskår
  10. Bettina Husebø
  11. Kirsti Malterud
  12. Thomas Mildestvedt
  13. John Nessa
  14. Sabine Ruths
  15. Guri Røtveit
  16. Jan Sture Skouen
  17. Sverre Sandberg
  18. Edvin Schei
  19. Per Stensland
  20. Geir Thue
  21. Erik Zakariassen

- **New members to OiC- Department of General Practice, University of Oslo**
  1. Guri Arseth
  2. Anja Brænd
  3. Miina Piksii Dahli
  4. Ase Ruth Eggemoen
  5. Torun Bjerve Eide
  6. Heidi Fidjeland
  7. Bjørn Gjelsvik
  8. Sigurd Høy
  9. Harald Jodalen
  10. Hans-Christian Myklestul
  11. Kjersti Nøkleby
  12. Maria Romøren
  13. Linda Rui
  14. Holgeir Skjeie
  15. Trygve Skonnord
  16. Svein Gjelstad
  17. Espen Saxhang Kristoffersen
18. Anne Cathrine Sundseth
19. Anh Thi Tran
20. Odd Martin Valessnes

Poland
1. Katarzyna Nessler – to OiC

Romania
1. Ioana Budiu
2. Madalina Vesa
3. Viorela Enachescu

Russia
1. Elena Dolotova

Serbia
1. Marina Fišekovič

Sweden
1. Pontus Stange Sweden

Turkey
1. Mehmet Ungan
2. Zeynep Tuzcular Vural
3. Binnur Sezer
4. Burcu Kayhan Tetik
5. Sevim Kartçı
6. Ülkü Sur
7. Meşide Gündüzöz
8. Suhayla Atalay

Ukraine
1. Olha Protsink
2. Maryina Babanina
3. Viktoria Biheruk
4. Tetiana Bukhanovska
5. Anna Chaika
6. Olga Dukova
7. Tetiana Dychko
8. Nataliya Hryb
9. Igor Ivanytskyi
10. Oleksandr Katerenchuk
11. Tetyana Kazantseva
12. Galina Khaymenova
13. Liliana Klymenko
14. Oleksandr Kononov
15. Olga Kovalenko
16. Olena Kyrian
17. Igor Lysyi
18. Nataliya Malyutina
19. Lyudmyla Matviyets
20. Liubov Miniailenko
21. Natalia Mykhailovska
22. Olena Naydyonova
23. Tetyana Oliynyk
24. Iuliia Perig
25. Oksana Petrynych
26. Oksana Pogorila
27. Maxim Romanko
28. Sofiia Shabanova
29. Liudmyla Shylkina
30. Bohdan Smal
31. Iryna Stetsiuk
32. Larysa Sydorchuk
33. Tetiana Sytiuk
34. Maksym Tkachenko
35. Tetiana Tytova
36. Valeria Vataha
37. Hryhorii Volchenko
38. Olena Voloshyna
39. Zhdan Vyacheslav
Appendix 10: Business meeting announcement

Francesco Carelli, Italy

GPs without doing three years courses

Dear

I have an important question for you.

In Italy, because of a strong way to retirement from NHS, no political willingness to programme for future and invest in FM, no political willingness to spend money etc to create these years more and attractive places for ST, some politician now is proposing by law that doctors having been locums for at least three years in GP practices - note: without having titles and followed specific courses - would equipared to other certified GP (noted also that at annual concourses for places, the applications are less than the just few places..) so without to do concourses and specific courses, only just having been locums.

What do you think about ...? What to do?

With best wishes

Francesco