Selection and Reaccreditation of ST Trainers in General Practice in Europe

ST Committee EURACT
Dr Brendan O’ Shea
Introduction

The European Project

– embraces diversity and complexity
Introduction

Survey of EURACT Council Members 2010–2011

Selection and reaccreditation of ST Trainers

Use of a designed survey instrument
Methodology

- Survey Instrument

  Background data on respondent
  ST Trainer Selection
  ST Trainer Reaccreditation

  Mix of largely closed/some open questions
Methodology

- Self administered survey to EURACT Council
- Repeated requests
- Surveys returned from 29 countries
- Some missing data
- Opportunity to complete....
Methodology

- Data extracted onto Excel Spreadsheet
- Simple analysis

Results

- Trainer Selection
- Trainer Reaccreditation
- Open Questions
Results

Data from 29 countries surveyed

Respondents 28/29 Actively involved in ST

All at a senior level
Results

How many ST Trainers are there in your country?
Results

ST Trainers in Europe – How Many?

30,088 estimated

Alb, Aus, Bos-Her, Cro, Cz, D, Est, Ger, Gre, H, Ice, Ire, Isr, Lat, Li, M, Ne, Nor, Pol, Port, Rom, Ru, Ser, Slo. Sp, Swe, Tu, UK.

EURACT Members

800 estimated........
Selection of ST Trainers

- Presence of documented Selection Criteria for ST Trainers?
  
  Yes 20/29
  No 8/29
  MD 1/29
Selection of ST Trainers

Identity of agency determining selection criteria

National College FP/GP 6/30
Health Ministry 5/30
Scientific / Med Assoc 3/30
University Dept 2/30
GPTS 2/30
Missing Data 4/30
Not Applicable 8/30
Selection of ST Trainers

Who selects Trainers?

11 University Dept
6 Health Ministry
4 National College FM /GP
2 T Scheme Steering Committee
2 T Scheme Director
2 Regional / Local Ministries
1 N/A
1 MD
Selection of ST Trainers

Are there criteria the Trainer must satisfy?

Yes  24
No   3

Missing Data  2
How are selection criteria confirmed?

By Written submission?

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How are selection criteria confirmed?

By written contract?

Yes 8

No 18

Missing Data 4
How are selection criteria confirmed?

- At Interview?
  
  Yes  7
  No  19
  
  Missing data  3
How are selection criteria confirmed?

By Practice Visit?

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How are selection criteria confirmed?

By 3\textsuperscript{rd} Party Referee?

No 24

Yes 1

Missing Data 4
Who confirms selection criteria are met?

Training Scheme Director  12
University Department  9
Missing Data  7
Selection of ST Trainers

Is there a specified number of years in practice?

Yes 18

No 9......but when asked,

Number of years specified (27) (?)

Range 0 to 12 yrs
Mode 5, Mean 5.2 yrs

Missing data (3)
Selection Criteria

- Required to attend course on ST Training Techniques?

  Yes 16
  No 11

  Complete EURACT Course 2

  Missing Data 3
Selection Criteria

Period of attendance at Depart. Meetings?

No       16
Yes      2
Not Applicable   9
Missing Data     3
Selection Criteria

Complete Distance Learning Module?

No    16

Yes    2

Not Applicable    9
Missing Data    3
Selection Criteria

Specialist Registration necessary?

Yes  19

No   7

Missing Data  4
Selection Criteria

Dedicated Room for Trainee?

Yes 16

No 11

Missing Data 3
## Selection Criteria

**Internet Access?**

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MD 3
Selection Criteria

Evidence of previous CPD / CME?

Yes 14
No 13

Missing Data 3
Selection Criteria

Specified Standards for Medical Records?

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- 4 indicate Electronic MR
- 8 indicate content specified
- 14 none specified

MD 4 MD 1
Maintaining Accreditation

Do ST Trainers Meet for shared learning activities?

No 8

Yes 19

(MD 2)
Which Agency is responsible for organising shared learning activities

- Training Scheme Director: 6
- Trainers Workshop: 1
- National College GP/FM: 4
- University Department: 4
- Medical Society / Association: 1
- Regional Health Authority: 1

Not Applicable: 8
Missing Data: 4
Do such shared learning activities attract CPD credits?

NO  12
YES 12

Not Applicable  3
Missing Data  3
Maintaining Accreditation

Requirement to demonstrate standards prospectively?

Yes   17
No    9
MD    4
Maintaining Accreditation

Voluntary / Discretionary Attendance at relevant educational activities?

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Maintaining Accreditation

Mandatory / Documented attendance at relevant educational activities?

- Yes 10
- No 15
- MD 4
- Not applicable 1
Maintaining Accreditation

Are Trainers paid to attend shared learning activities?

NO  17
YES  4

Not Applicable  4
Missing Data  4
Maintaining Accreditation

Do ST Trainers Meet for shared learning activities?

No  8

Yes  19

(MD  2)
Maintaining Accreditation

Periodic Formal Reviews by Training Agency?

Yes  5
No   19
MD  5
Not Applicable  1
Maintaining Accreditation

Accept / respond to formal feedback from Trainees?

Yes 11
No 13
MD 5
Not Applicable 1
Open Questions

- What works well and what doesn’t?
- Separate word document.....
Conclusions

- Training Scheme Directors occupy a critical role

- Neither independent verification of selection criteria nor periodic reviews by Training Agency to maintain Trainer accreditation are widely carried out

- EURACT Membership among ST Trainers poor
Recommendations

Create an online community for TS Directors / University Department Heads of Training

- Mutual guidance / support
- Implement EURACT guidelines / key standards

Consider periodic visits of ST Trainers & Practices for maintaining accreditation
Recommendations

Consider increasing the extent to which formal input from Trainees is a feature of ongoing reaccreditation of ST Trainers in Europe.

Extend Level 1 & 2 Training Courses to include an online distance learning module, either as a preliminary activity to selection, and/or as an alternative for the majority of prospective Trainers, who will not be in a position to complete a Level 1 Course initially.
Recommendations

- Case to encourage systematic practice visits by Training Agencies

- Short term objective to increase EURACT Membership to 3000 (ie 10% of ST Trainers)
Acknowledgements

- EURACT Council Members
- Chair / Colleagues on ST Committee