

MRCGP – CSA exam review of fairness

Non UK grads 25% trainees 15 times more likely to fail CSA examination Uk grads investigation by GMC

Findings – positive for RCGP

- Similar results in machine marked AKT
- Not the method of assessment
- Non UK graduates less prepared for CSA
- Possibility of subjective bias – RCGP makes effort to prevent

Recommendations

- Increase diversity examiners and stations
- Trainees to be explicitly made aware of differences in pass rates
- Better feedback
- Additional training specifically targeting Non UK grads – research effects
- Research – why do women perform better?
- Link assessment scores through training

GMC –Independent review MRCGP – Esmail & Roberts September 2013